

**Executive Board Meeting
Monday, November 12, 2007**

Members present: Cheryl Heaton, Brenda Smith, Jody Papini, Cindi Leitch, Rick Umbach, Chris Bell, Mike O'Day, Joe White, Pat Nicholson, Nicole DiPasquale, Suzanne Wyatt

Approval of Minutes: Jody moved to approve the minutes. Mike O'Day seconded it. The motion was carried unanimously.

Treasurer's Report: Cindi is expecting money from district on the 24th of the month. We are about half way through the year and are doing well financially. Nicole moved to accept the report. Chris seconded it. The motion was carried unanimously.

Membership Report: We have 2420 Certified members and Classified members are over 500. We are midway to our goal of 600 new members. Mike moved to approve the report. Chris seconded it. The motion was carried unanimously. To try to get new members we will send a monthly letter to Building Representatives of updates from the office. We can also create a flipbook of reasons why people should join the union. These can be given to Building Reps.

Reports:

HOPE Training – On Friday training was given to HOPE Online. Students who attend are at risk students. They will maybe become a charter for Douglas County Schools. Training in Foundations of Effective Teaching was given on Friday to the people who work at the centers.

Learning Center – Mike Lynch presented to the State Board of Education last week. Brenda will get a letter out in the next two weeks to teachers updating them on the waiver process.

Legal Issues – We have one case for certified that is pending right now. We are working with Joe G. Brenda believes it will result in a resignation. If costs rise in this case we will be made aware.

Negotiations –

Schedule A – A committee is in place to begin creating policy to discuss schedule A. We are gathering data right now to begin the process.

Itinerant language – There was an issue around evaluations for itinerants and how an itinerant was defined. It was solved in negotiations.

eDCSD Language – An online high school has begun in Douglas County. This will be K-12 in the future. How will these people be paid??? What will the student to teacher ratio be? There are many questions and answers to be found. Please put ideas into an e-mail and send it to the office. Contract language will be written around this issue.

Items for Action:

COPE fund – Currently we have \$8,000 in our COPE fund. Dave Sanger, President of AFT Colorado recommended that we transfer our dollars to AFT Colorado. They would maintain a fund for DCF and would distribute our funds. This takes the legal obligations off of us and puts them onto the state. This is our money that they would house for us. Nicole made a motion to move the money from the DCF funds to the state funds. Cindi seconded it. It was carried unanimously.

Lesson study – We have an opportunity through AFT Nationals to look at more effective ways to teach math. This would be looking at ways they teach math in Japan. It would look at how they build the best lessons. We are going to hold a lesson study in Douglas County. We need approval to send four people to Florida in January. A group would be having conversations around math. Suzanne moved to send people to Florida. Nicole seconded it. The motion was carried by a unanimous vote.

The meeting was adjourned at 7:09pm.

Cheryl Heaton
Secretary DCFT

Brenda Smith
President DCFT