

**Executive Board Meeting**  
**August 13, 2007**  
**Mimis Cafe**

[Minutes approved 9/10/06](#)

**Call or Order – 4:55 pm**

**Roll Call**

In attendance - Jody Papini, Kim Herrell, Rick Umbach, Suzanne Wyatt, Cindi Leitch, Laura Bush, Carlye Holladay, Cheryl Heaton, Brenda Smith, Pat Nicholson, Kiersten Martinez, Gwen Marlatt, Nicole DiPasquale, and Joe White.

Excused – Mike O’Day

**Approval of Minutes –**

Jody moved to accept the minutes. Seconded by Carlye. Minutes accepted with no changes or additions.

**Treasurer’s Report –**

Cindi reported on the financials. She discussed the money spent on conferences and training this summer. Many people were sent back for ER&D training to increase the amount of trainers we have to offer more strands and classes. New teacher orientation was also discussed with lunches and printing costs that went to that activity. A new logo was also paid for and is being used. We successfully completed our audit. There is a copy at the Union office if anyone wants to look at it. The audit must be done so we can remain in good standing with AFT Nationals. If in good standing we can receive money from AFT Nationals. We have over \$10,000 that is still in our budget. Jody moved to accept the treasurer’s report and Carlye seconded it. There was no discussion and it was accepted.

**Membership Report –**

Jody gave the report that we have a little over 2400 certified who have joined. Classified are almost 500. We had many new members through mailing a membership card with the notice about the contract being agreed upon. It was a successful tactic. We will get a list of all new teachers that we will target if they didn’t sign up or weren’t at new teacher orientation. A membership plan was given to AFT. We will receive money based on this plan. The MSS Program will begin this plan. August we will see a drop because of people who have left the district and the people who have retired. Kim suggested we do a historical perspective of all the DCFT has done in the past to show to potential members.

**General Business -**

All further meetings will be held at 4:45.

An issue about minutes is happening at PHS, HRHS, MVHS and CHS. The number of minutes required is not being adhered to at these schools. The 25-minute lunch was discussed. There was a statement from Nancy Sebring in 2005 and the schools that did

not have a modified block were compliant. If we had any type of snow days students at those schools would have to make up the minutes. The state is going to come in and monitor each school. Certain days can be counted as minutes.

**ER&D report** – Reunion is August 30<sup>th</sup>. Schedules will be created to hold classes throughout the district. Ideas to encourage people to become trainers are needed.

The President’s Perspective letter was sent out today. What can you expect this year were the topics that were discussed. Online pay stubs will be coming in January. This will be slowly rolled out. The new evaluation system will be rolled out this year. The letter was sent out to Building Reps today. Performance Pay will be looked at again this year. Everything is the same this year.

**Items for Action –**

A new Executive Board member is needed to keep up with the requirements with the Constitution. An additional person should be added this month. Cindi brought Chris Bell to the table. He has been a great building rep. She recommends him as the new person to be appointed to the Executive Board. We don’t have a person at the Castle View feeder area.

Nicole moved to bring Chris Bell into the Executive Board. Discussion was held regarding adding Chris. Constitution process was discussed. The Executive Board can approve a person on off years. It was voted upon and unanimously approved. Brenda will contact Chris.

**School Board Forum** - When School Board Elections occur we hold a forum for the candidates. It is a nonpartisan election. There are two running on the slate for District F. We need to decide if we will hold a school board forum. Nicole moved to hold a school board forum. Kim seconded the motion. Discussion was held and the motion was carried.

**Negotiation Issues** were discussed. Itinerant language will be discussed and who will evaluate them. Band/Orchestra numbers will be discussed. Contract language needs to be updated and discussed. The third issue is credit for advancement and quarter hours. Another issue is Schedule A. This is an MOU committee. There will be two committees for High/middle School and one for elementary. These were decided by data collected by the Union throughout the year. If you know of other issues please give them to the DCFT. More issues can be brought forward. A nine-member team will represent all different areas of the district.

Meeting Adjourned at 6:15pm.

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Cheryl Heaton, Secretary

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Brenda Smith, President

