

Executive Board
Minutes
November 13, 2006

Attendees: Suzanne Wyatt; Brenda Smith; Carlye Holladay; Joanne Slanovich; Mike O'Day; Nicole DiPasquale; Joe White.

Call to order: President, Brenda Smith, called the meeting to order at 5pm.

Approval of Minutes: The minutes were reviewed. Nicole moved and Carlye seconded that minutes be approved as amended. Passed unanimously.

Treasurer's Report: Money transfers took place based on recommendations by our auditor, FDIC regulations and protections. Mike moved and it was seconded by Suzanne to accept the Treasurer's report. Passed Unanimously.

General Business:

Mike has been talking to a first year teacher in the county. The teacher feels that Douglas County should grant more experience for teachers coming from outside the District. This might be an item for the negotiations team. The Union might begin to look into such items, as well as, benefits compared to other districts. **Communicate to members they have a choice of dentists (Premier or PPO) and post the open enrollment dates.**

Reports/Updates:

Waivers:

- Waivers: only for "hard to fill." The state will hold the District accountable at or above current standards for credentials.
- Professional in Residence: The position is posted and no one applies. If a company has someone who is qualified to teach the ONE course, the person must go through the one-year program established by The Learning Center. This is a year-to-year position. They do not have contract rights. They cannot be part of the Union.
- Licensure for areas the state does not endorse: Russian, Arabic, Chinese, Mandarin/Chinese. The District would like the option of offering the pedagogical "pieces."
- Alternative Licensure: "hard to fill" position cannot be filled with postings. The person applying would be put through the training established by The Learning Center.

Graduation Requirements:

- Meetings have taken place with all of the high schools
- Decisions will be made based on the feedback
- All departments (middle and high schools) will be represented, as well as, feeder areas.
- Carlye Holladay, Mike Ferris, Jerry Rouse, and Cheryl Heaton will meet with Annette Fante and Tami to look at the surveys and information collected. From the meeting – recommendations will be made.

IDEA:

- Cindi Leitch is attending a training/informational session in Baltimore to receive updates concerning new legislation concerning IDEA and Special Education as it relates to Highly Qualified.

Infinite Campus:

- Teachers are happy with the “default” system put into place

Thinking Math IV:

- Jody Papini is currently working with AFT’s ER&D program to develop a Thinking Math course as it relates to algebra

Bond and Budget Election:

- The Union received a note and acknowledgement from the District for the help they received from the Union

Apple Awards:

- January 8, 2007 meeting in the BOE room/Wilcox to help select finalists
- DCFT will meet earlier, for our business meeting

Negotiations:

- The team is working with the District to establish contract language concerning the waivers.
- Contract language needs to be written concerning the Learning Center

Good and Welfare:

Communication will continue to membership.

- DRA 2 for elementary teachers

Continue the *Rapping Paper*

Explain The Learning Center and how it connects to the waivers

- Post the By-laws

Infinite Campus Press as published by the District

Adjournment:

Carlye moved and it was seconded to adjourn. Passed unanimously. Dismissed at 7pm.

Recorded by Joanne Slanovich
11/13/06

Approved by Pres. Brenda Smith