

DCFT General Membership Meeting

November 2, 2006

5:30 p.m.

Call to order: Brenda Smith called the meeting to order at 5:45 p.m. The meeting was held in Castle Rock at the Events Center.

Introductions of both classified and certified Exec. Board and negotiating team members.

General Membership

Liberty Mutual: Greg Spearman briefly discussed Liberty Mutual and gave out pens, info, and stress balls.

AXA advisor Chris Kolker spoke about setting up a meeting with one of the AXA reps.

Joe Goldhammer our attorney gave a half hour presentation. He discussed the legal reasons to belong to DCF. He explained the difference between criminal and civil suits. He went over the Liability insurance we receive as members. Make sure your staff knows that you are NOT covered if you are not a member! Joe went over the procedure we should follow if any problems do arise.

Don't say anything!

Tell the person you want legal council

Call the union!

Amendment 39: Amy Hunter from AFT explained this Amendment. It is called the 65% solution. This amendment requires 65% of all spending be done in the classroom. This would mandate that all schools in the state spend the money the same way. This would actually mean cuts to EA's, councilors, nutrition services, bus drivers, etc. a question was asked about Amendment J which is similar but takes some of the government control away. Amy could not support or deny this Amendment.

Acceptance of Certified minutes: A motion was made, it was seconded, and it passed

Acceptance of Classified minutes: A motion was made, it was seconded, and it passed.

Treasurers Report: Jody Papini presented the certified treasurer's report. It was moved and seconded to accept the report. It passed.

Classified Treasurers Report: Tiffany Osland presented the classified treasurer's report. Moved and seconded to accept the report. It passed

Membership report: Cindi Leitch gave the update on membership. Certified is at 2136. Classified has 396 members. It was noted that we received 30 new members in the last month. Keep focusing your recruitment on classified members.

Goals of the DCF office: Brenda Smith discussed what our goals as a new administration are. (Please see power-point presentation.)

Issues in DCSD

Calendar: Joanne Slanovich and Gwen Marlat gave a presentation explaining what the calendar committee did about next years calendar.

Aspects of the calendar: Non-negotiables from the district: 1. There has to be two weeks between school years. 2. All calendars will share the winter break.

Employees asked that traditional schools don't start any earlier in the year. We keep a fall break. Everyone gets Wednesday before Thanksgiving off. High Schools have balanced semesters. Finally traditional schools finish before Memorial Day. To accomplish these things, Winter vacation had to be two days shorter.

Committee Goals: This year the calendar committee will increase the number of union reps on this committee. They will also seek input from stakeholders before presenting the new calendar to employees.

Classified Contract Update: Tiffany Osland stated that this is monumental to start a contract from scratch. The classified contract parallels the teachers contract. Please see power point for specifics about what has been determined for classified employees. (Please see power point presentation)

Infinite Campus Update: Brenda Smith and Cindi Leitch gave an update on IC issues. Brenda discussed what has been accomplished because of the union's involvement. (Please see power point for details.)

Graduation Requirements: Brenda Smith and Cheryl Heaton spoke about the accomplishments and ongoing conversations with graduation requirements. Cheryl will be attending the State Board meeting regarding this issue next week. It should be emphasized that decisions are not set in stone and we still do have a voice! People interested in being on this committee should contact our office. (For more details please see the power point presentation.)

Alternative Licensure: Brenda Smith gave the history of the alternative licensure process. Jim Christensen first presented it at the General Membership meeting in 2004. She also discussed all the different aspects that the waiver covers. The union does back the Alternative Licensure Waiver as was voted by the Exec. Board members at their meeting in September. It will be a negotiated item to ensure the integrity of our profession. (Please see power point presentation for details.)

It was moved and seconded that the meeting be adjourned at 8:30.