

MEMORANDUM OF UNDERSTANDING REGARDING PAY FOR PERFORMANCE AGREEMENT 2010-2011

Both the DCF and the District agree Pay for Performance is an essential component of our compensation system. The District and DCF support for one year to suspend portions of the Pay for Performance System in order to be utilized to pay teachers to participate in the wellness incentive program.

The following components will be maintained for the 2010-2011 school year:

- National Board Teachers who have received their certification prior to July 1, 2010
- Master Teachers who have received their recognition prior to July 1, 2010
- Site Based Responsibility
- Skills Blocks – limited number to be offered

The following components will be suspended for the 2010-2011 school year:

- Outstanding Teacher
- Group Incentive

DATED at Castle Rock, Colorado this _____ day of _____, 2010.

DOUGLAS COUNTY SCHOOL
DISTRICT Re-1

DOUGLAS COUNTY
FEDERATION OF TEACHERS

President, Board of Education

President, DCFT

ATTEST:

ATTEST:

Secretary

Secretary