

MEMORANDUM OF UNDERSTANDING REGARDING  
STUDENT LOAD/CLASS SIZE

The Douglas County School District and the Douglas County Federation have agreed to suspend article **VII.H 1-3** (student load/class size) of the certified contract for the 2010-11 school year.

**Elementary Schools:** whenever elementary classes exceed the limits specified below for any period of thirty (30) calendar days, the teacher so affected shall have fifteen (15) calendar days to file a letter with the Douglas County Federation claiming that a hardship exists. If DCF determines that a hardship exists, the instructional aide hours will be re-assigned by the principal to provide the following assistance, unless the size of such classes are reduced to the limits specified below or fewer at the end of the 30-day period.

- In grades K-2, at least one (1) hour of instructional aide time (or support teacher) per day when classes exceed thirty-two (32) students. In grades 3-6, at least one (1) hour of instructional aide time (or support teacher) per day when classes exceed thirty-five (35) students. When combination classes occur, the teacher shall be provided with one (1) hour of instructional aide time (or support teacher) per day when such classes exceed more than twenty-six (26) pupils.

**Secondary Schools:** whenever a secondary teacher's load exceeds 180 students for any period of thirty (30) days and his/her load cannot be reduced by student schedule changes, then he/she will be provided with the following assistance, unless his/her load is reduced to 180 students or less at the end of the thirty (30) day period.

- In secondary schools, at least one (1) hour of instructional aide time (or support teacher) per day when student load exceeds 180 students.

DATED at Castle Rock, Colorado this \_\_\_\_\_ day of \_\_\_\_\_, 2010.

DOUGLAS COUNTY SCHOOL  
DISTRICT Re-1

DOUGLAS COUNTY FEDERATION  
OF TEACHERS

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
President, DCFT

ATTEST:

ATTEST:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Secretary