

DOUGLAS COUNTY FEDERATION OF TEACHERS RAPPING PAPER



NOVEMBER, 2005

MUST READ!!!

Communication: It is important to read email sent from the Douglas County Federation office. It is our most efficient way to communicate with buildings. Be sure to forward the emails to teachers in your building as requested.

Retiring within the next 3 years??? Don't take pre-tax deductions (insurance, day care, etc.) during your last 3 years of employment. For clarification, contact Pat McGraw, President.

Thinking Mathematics (ER&D): Please check the online catalog for upcoming TM Skill Blocks. They are being offered in Highlands Ranch and Castle Rock.

There will also be a classified Skill Block, entitled "Managing Student Behavior" offered at Chaparral High School. Check the online catalog for registration.

IN THE NEWS!!! Douglas County Federation was highlighted in the "News & Trends" section of the AFT's *American Teacher*, November, 2005. The article entitled, "Members of PSRP unit in Colorado look forward to a bright future," underscores the efforts of our organization and those of Tiffany Osland and Cyndie Pierce in organizing the classified employees of Douglas County. As a member of the Union, you would have received this publication during the week of November 1.

OFFICE CLOSED!! The Douglas County Federation office will be closed November 23, 24, and 25 in observance of Thanksgiving. Have a wonderful holiday!



Upcoming Events!



January 12-15, 2006	ER&D Winter Institute
March 11, 2006	Apple Awards Ceremony
March	Spring, General Membership Meeting
May 9, 2006	Student Awards Ceremony



ER&D News



DCF has had the opportunity to offer mathematics coaching for buildings that have purchased new math series or need assistance with the use of manipulatives and standards-based instruction. Contact Brenda Smith, at DCF, if you are interested.

Classified personnel have been added to our cadre of trainers. They will attend a 5-day training session for "Managing Student Behavior." At the conclusion of the training, the team will develop a Skill Block to be offered through the office of Staff Development.