

**Douglas County School District**  
**Board of Education**  
**Community Forum Update**

**April 20, 2010**



Douglas County School District  
*Learn today. Lead tomorrow.*



Learn today. Lead tomorrow.

Make a difference in the future of Douglas County Schools



Please Join Us!

Board of Education  
Community Forum

Tuesday, April 20  
7:00 PM to 8:00 PM  
Highlands Ranch High School

“Get involved. Be heard.”

Public meetings are generally held the first and third Tuesday of each month. A WorkSession held at 5:00 p.m. precedes the 7:00 p.m. regular meeting. Variations to this schedule may occur, and Special Meetings may be called by the President of the Board. Check the Meeting Agendas & Minutes to view meeting dates, times, agendas and minutes.

The first meeting of the month is held in the Board Room at the Douglas County School District Administration Building, 620 Wilcox Street, Castle Rock.

The second meeting of the month will be held in Douglas County Schools whenever possible and will include a Community Forum dedicated to engaging the community around key topics.

Citizens are encouraged to regularly attend Board meetings. Time for public comments on any agenda item is scheduled during the regular meeting.

620 Wilcox Street • Castle Rock, Colorado 80104  
303.387.0033 • www.dcsdk12.org

# DCSD Update

## Community Engagement with Open Forums at Board of Education meetings held in local schools

Date	Location
1.19.10	Rock Canyon HS
2.16.10	Ranch View MS
3.16.10	Wilcox Board Room - canceled
4.20.10	Highlands Ranch HS
5.18.10	Sagewood MS
6.15.10	Douglas County HS

# Superintendent Update

- ❖ 34 Interview Settings, Focus Groups and Open Forums with 326 people
- ❖ 1,207 online and 148 hard copy questionnaires
- ❖ Resulted in 24-page Leadership Profile Report and Superintendent Selection Criteria
- ❖ The Board spent more than 50 hours in direct contact with six semi-finalists
- ❖ District staff, parents and community members participated in interviews with three semi-finalists

# Superintendent Update

## ✧ Demonstrated Leadership Abilities/Experience:

- ✓ Leadership in traditional or non-traditional setting
- ✓ Strong fiscal understanding with innovative money management strategies
- ✓ Track record of success in leadership
- ✓ Willingness and skill to deal with challenges of growth, finances and political influences
- ✓ Strong public relations skills
- ✓ Ability to work effectively with employee organizations
- ✓ Visibility and positive relationships within the community, with parents, and in schools

# Superintendent Update

- ✧ Educational Philosophy
  - Passionate about success for all children
  - Supportive of school choice and educational options
  - Commitment to performance-based compensation



# DCSD Update

- ✧ Financial Transparency Website
- ✧ Historic Memorandum of Understanding between District, Board of Education and Douglas County Federation on Teacher Performance and Evaluation System
- ✧ Investment in 21st Century Learning Environment
- ✧ Commitment to a full partnership between neighborhood, option and charter schools
- ✧ Committee on budget/bond election
- ✧ Director A vacancy applications are now open through 4/28

# Community Engagement Update

- ❖ Regular school visits by Board members
- ❖ Electronic public comment card for Board meetings
- ❖ Electronic forms for Good News, Press Releases, Recognitions and Events
- ❖ Twitter accounts for news, alerts and job postings
- ❖ Revised front page of website
- ❖ New website to launch by Fall 2010



# DCSD Budget Update

- ✧ Including the proposed 2010-11 budget reductions, DCSD will have reduced its budget over \$100 million within a 4 year period
- ✧ During this same time period:
  - 4,400 additional students
  - 450 fewer employees

QuickTime™ and a decompressor are needed to see this picture.

# DCSD Budget Update

- ❖ State of the District Video posted on January 5, 2010
- ❖ Community Survey
  - 14,649 responses
- ❖ School Advisory Council (SAC) meeting held at every school to review district and school responses as well as school budgets
- ❖ District Advisory Committee (DAC) forum held with representatives from all SACs
- ❖ DAC presented findings to Board of Education in February
- ❖ Budget Reduction Information Website updated regularly
- ❖ Letter to families and community explaining budget reduction implications will be released in May
- ❖ Preliminary budget will be presented to Board in May

# Thank You!

- ✧ **Highlands Ranch High School**
  - Jerry Goings
  - Betty Bennett
  - Nicky DeBolt
  - Cullen Munch
  - Custodial Staff
- ✧ **ITS**
  - Brian Berner
  - Cody Wright
  - Stephen Gantt
- ✧ **Communications**
- ✧ **Nutrition Services**
- ✧ **Denine Kysar, Facilities Use**
- ✧ **Nona Eichelberger, Board Secretary**

