

**DCSD School Board Meeting  
1-19-10**

Present: Ryan Stuart, John Carson, Douglas Benevento, Dan Gerken, Meghann Silverthorn, Clifton Stahl, and Justin Williams

**5:18 p.m.: Call to Order, Pledge**

1. Stuart: I would like to make a motion to amend the agenda to move public comment to the beginning. Accepted by voice vote.
2. Public Comment: PHS parent made a public comment regarding National Honor Society (NHS) procedures. Mr. Clark's comments centered around concern that students are left out of NHS because of subjective information instead of being based solely on GPA. Mr. Clark handed presented the Board with a plan for revisions to the current NHS procedures. No comments made by Board members.
3. Acceptance of the balance of the agenda by voice vote.
4. Pledge of Allegiance
5. Carson: do we have an executive session? Nona: yes. Carson: o.k. let's move into executive session (voice vote taken and approval given to move into closed session) for 20 minutes

**6:30 PM: Board Decisions**

1. Move made to adopt Consent Agenda. Accepted by voice vote

**6:35 PM: Board/Superintendent Updates II**

**\*This meeting was held in the RCHS Auditorium, where it was standing room only (people were sitting in all of the aisles and lined up in the hallways). With so many people, it was hard to hear at certain points during the meeting while people came in and got settled. Please excuse the incompleteness of my notes for the first part of Dr. Evan's presentation. Please visit the website below to find out more information about this group.**

- **Innovation Initiative: School Leaders for America, Inc. Presentation by Dr. John Evans**
- *"School Leaders For America Inc. is a not for profit corporation dedicated to the recruitment, training and development of traditional and non-traditional school leaders and leadership teams."*
- Packet of information presented to the Board, power point presentation given by Dr. Evans around the program.
- <http://www.schoolleadersforcolorado.org/>
- Questions? Stahl: what is the budget for your program? Evans: \$180,000. Stahl: I was reading through the evaluation you went through and there are comments and the biggest challenge is in tracking numbers. Evans: we want to focus on Douglas County and working with HR and the Board. Stahl: what do we do now and what would we do for an alternative? Steve Herzog: we could speak with our current cohort. Annette Fante: we have had candidates that have come through alternative routes to licensure. Some of our staff serves as mentors. The cohort comes from all walks of life, for example a charter school teacher, psychologist, preschool teacher. The cost to our school district is in human time but not a dollar cost. Stahl: how many have been placed in our district? Fante: I am not sure.

- Carson: thank you on behalf of the Board for coming. Bring a proposal on how we can formalize our relationship and talk to the superintendent.

**7:05 PM: Student and Staff Recognitions**

Awards were given to CVHS and RCHS students for a segment on safe driving; PHS volleyball team recognized for winning the state championship.

**7:09 PM: Community Engagement**

Carson: our goal is to do this (meet in a school) every other or third meeting. We want to thank Doug Benevento for having this idea. We first want to hear from our teachers. As you know we have fabulous teachers in Douglas Count, the best teachers in the state of Colorado (standing ovation from the standing room only crowd). Before we hear from our teachers we want to announce that Ryan Stuart has headed up our goal to work with AFT (American Federation of Teachers) and he and Steve (Herzog) met with some of the leaders of AFT today. We will enter into this (agreement) with the AFT and we all believe it will bring forth a better pay system.

(Teachers introduced by Steve Herzog)

- Herzog: we will be hearing from Kevin DiPasquale, 14 years in DCSD; Amanda Sheets K-6 Science at Clear Sky Elementary, 3<sup>rd</sup> year and Apple Award nominee; Cheryl Heaton 19 years all at PHS; Carol Alderson SLP since 1983, opened Sand Creek Elementary and Wildcat Mountain Elementary, nominated 3 times for Apple Awards. This is your panel of expert teachers.
- Kevin: I love my job and have worked in Douglas County for 10 years. I love working here because we put kids first. I am concerned that with budget cuts we will diminish the quality of education in Douglas County. In my school we could be responsible for teaching 25% more students, with few chances for connections with kids and less chance of being the spark that leads them forward. I am both a teacher and a parent. The middle school philosophy of a four-person team is powerful in allowing teachers to work with students individually. Why is this important? It gives students a strong support system, and the energy it offers students. Teaching more students will take away from individual attention. It will lessen the time for cooperation with other individuals. Parents love the four-person team and it allows for more time with students. Please honor Douglas County for what it is and please ensure it is there for future students.
- Carol: since the time I began my career Douglas County has been a great place to work and has always been able to attract and retain individuals who are there for what is best for kids. I have repeatedly heard the concept of what is best for kids. I am in awe of how teachers work with students. No two children are exactly alike, I value the expertise and compassion of my teammates and I depend on them. I am proud of the service we have provided to parents who eagerly join in partnership for their kids. Last week we met with a dad who said he is depending on us as professionals to know what his daughter needs and...I wonder with budget cuts if we will be able to provide what she needs. The caseloads are high, with a 40% loss of SLP time. I think about the EA's .....they help children stay on task, re-teach concepts, etc. They are incredible people. The service hours for Paras has been recommended per student needs. I don't know how we will explain to parents a change. The issues we deal with are seldom clear. We deal with legal issues. I have appreciated having a SLP coordinator, (it was) Sharon Brychka. Budget cuts have left us without

coordinators. We have no guidance from our district except for an e-learning video...(applause from the crowd)... which is well done by the way. In making the big decisions that lie ahead, please keep asking what is best for children.

- Cheryl: I have spent 19 years teaching, all at Ponderosa High School. At Ponderosa we talk about the family of PHS, it is not just teachers; it is our classified staff and custodians.... We have 4 or 5 people who graduated from PHS, who have come back to teach there. I have always felt respected and had a say in developing what is best for kids. I feel we need to take that very seriously in what we are dealing with. I also teach other teachers in the district. I have learned so much from the people taking the classes and their ability to work together. One thing I am concerned with as a Social Studies teacher is student choice. ....they need to have the choice of which class they want to choose, if they have that they will be much more interested in their class. I will end with this, you are all invited to my classroom any time, when you walk into Ponderosa it is the first door on the left.
- Mandy: this is incredible; thank you for coming out tonight it is nice to see this support for kids. I am at a school that uses their site based-budget for a science classroom and that is what I teach. In my school we have 4<sup>th</sup> grade classes of 31 students and 2 1<sup>st</sup> grade classes at 28 students. Our teachers are focusing on our kids that are below grade level. With my job I am able to focus all of my passion on teaching the scientific method to students. These types of classes help support the Board's End Statements. I have had students take their experiments home and others who have shown me their Christmas gifts of science kits and projects, one student made his whole family act like scientists at the dinner table. My students are not only the typical students...they are diverse, they come from all over the world and from all socioeconomic situations. We have students on food stamps and in government housing. We have some without coats...when the teachers and administration found that out they found them coats. There are 11 native languages spoken at Clear Sky, we have a great ELL program with 30 students. Our PTO offers scholarships for fieldtrip fees and we received backpacks from the Douglas County Education Foundation. Our ILP numbers are high; I know we have cuts to make but programs like mine have always been important to Douglas County. Douglas County teachers are trained well within the district. I love Douglas County, and as the signs in the Boardroom read, we are in the kid business. All of us are here to do what is right for kids, our focus is our kids, Douglas County kids.
- Questions: Stuart: I want to thank you all for taking the time to speak with us. One of the things we talk about is what is good for kids. Everything that is on the table is bad for kids (in reference to cuts). Our community and students are going to be greatly impacted by cuts at the state and federal level. I applaud the parents who have come out. I am increasingly ashamed...rarely are there more than 15 people in a typical Board Meeting. I am not admonishing, but I would highly encourage you all to participate in your SACs. The Wickerdale Walkers are here tonight. I encourage you all to get involved...thank you all for coming.
- Carson: I am going to ask Brenda Smith to come up here now (standing ovation for Brenda Smith, DCF President). I think we should take this opportunity to make this MOU official. We are excited to have the AFT and our DCF working together on

this. I am going to sign it, as is the VP of the Board, Ryan Stuart as well as Brenda. Brenda: I want to thank the Board tonight, this is what is best for Douglas County.

- **Student comments:** Fante: I would like to recognize this group of young people. I don't know if everyone knows that we have a Student Advisory Group, Cliff Stahl works with them. Thank you for being here. Audrey Paranka (MVHS): I would like to thank the Board for this opportunity. SAG, as we call it, is made up of very involved and vocal juniors and seniors who meet outside of school twice a month. I would like to stress the relationship between SAG and the Board. We are here to solve problems from a student perspective. This year we have worked hard to organize a universal schedule and work with the community around open campus. We look forward to being able to present around any topics (the Board identifies). Mackenzie Johnson (DCHS): as we look at budget cuts I would like to stress programs I don't want to see cut. The teachers, IB, music programs.....music is my second home. Bill Matthias (TRHS): I am speaking to share what I value the most at TRHS, I value my teachers and the work they put in, my greatest fear is losing teachers due to increased stress and work load due to increased class size. Education is a two-way street, if the teachers are placed in a favorable position the students will be also. At the end of the day you get what you pay for. I value the opportunity I am given to take part in extra curricular activities. I hope a new superintendent and the Board do all they can to ensure the funding for extra curricular activities. To limit them is to limit a student's ability to excel outside of school. Kate Todd (TRHS): from my experience the student body is keenly aware of the budget, we have seen our friends and parents lose jobs. We find ourselves walking to and from school and printing at home because we no longer have copying or an activity bus. I ask you to consider how cuts will impact students. We all wonder how we can live in such an affluent area .....yet we are funded below all other districts. I don't think the answer is to lower graduation requirements, will this help us stay competitive? With a high student to teacher ratio? We hear a lot of rumors about cutting Pay For Performance or teachers teaching six classes. Students don't care about technology or changing the bus routes, they want to be greeted by teachers who are excited to be there. We want you to remember we will be the ones who are impacted the most. There will be a negative attitude to the loss of programs. The quality of our education now, will impact our futures.
- Carson: I want Nona (Eichelberger) to stand up here so everyone can thank her. She put this meeting together with all of the logistics involved. Thank you also to the IT people as well. Members of the public can address the board by signing a speaker's card. I will enforce the rule of 2 minutes. I will use the gavel.

**Opened to public comment:**

- **Dave DiCarlo from Highlands Ranch:** Good evening. Some of you have met me, the rest of you are about to. I want to thank and congratulate everyone here tonight for showing a willingness to take an active hand in the education of our children. I am not here to speak about any issue that is singular to me; I am here to share what my group is about and to explain what we are doing. My name is David DiCarlo and I am one of the founders of The Wickerdale Walkers. We are a non-partisan, big tent, group of concerned citizens who are taking action on the issues that face our schools. We are reading, learning, networking and growing daily. Our group has already met

directly with state legislatures in an attempt to secure changes to laws that if properly pursued will make a difference for the way our schools are funded. We are vigorously pursuing lawmakers at the federal level for changes and flexibility on many laws that erode our children's education. Governmental one size fits all programs spend needless money and stifle the creativity of our prized resource, the teachers. We are about shifting paradigms. For the past six months, we have been in these trenches fighting for all of the children, during this time it has become apparent that there is a "disconnect". This needs to be repaired tonight. There are many groups represented here, parents, community, teachers, administrators, the press, unions and school board, but the most important group is not here in a capacity to self represent, the children. It is up to us, all of us, to speak for them. We do that by uniting, becoming 1 voice, our issues are not between each other. No one in this room wants to cut anything, but when cuts become necessary we have a choice to make. We can beat each other up in futile displays of bravado, or we can organize and take action together. I am not one to mix words; the truth is that our plight was not sewn here in Douglas County. The seeds were cast down in Denver; we are merely reaping their pitiful harvest. Our common denominator is the poor handling of finances by the State of Colorado and the mess that the state is passing on to our children. The fight belongs at the capital, not here. The way we accomplish this is to extract ourselves off of this philosophical Animal Farm and point our collective finger at the state. It is a time for action not words and this is what my group promises you. The mismanagement of our children's future happens not in this room or countless others like it, but in every living room across this state where from the safety of their couches people plug in to passive and often mindless form of information listening to what is happening instead of going out and making it happen. It is safe, so safe to sit home, complaining and waiting for someone else to fix things. It is brave to come here tonight to this forum and air out what you think is wrong. It is braver still, to join hands and push forward, to demand that this culture of complacency and excuses stop and in its stead we forge a culture of responsibility and accountability. Silence equals tacit consent and tacit consent to a lawmaker will equal agreement. If you are here tonight it is because you do not agree with what is happening, so I am asking each of you as concerned citizens to join us in an on going fight, a crusade, to fundamentally change the way education is funded. Commit yourselves not just today but every day to fight for what is fair and to demand a better future for your children. It is easy to take the next step, visit us online (we have flyers available with all our information), and participate in one of the awareness functions we are sponsoring, Crayons for Education or The Will Work for Education Freeway Event. Share your ideas and concerns on our blog and tell a neighbor about us. Lets agree to get our hands dirty and face the state, purpose driven and as one. The larger we grow, the longer our voice carries. I will leave you with this thought. I did not get off of that couch to lose; I am here to make sure that the Douglas County School District is a model for the rest of the nation and not a reflection of it.

- Brad Wann from Highlands Ranch: Wickerdale Walkers, crayons for education....send a red crayon to the governor. We will get these crayons to the capitol...we are working with Crayola to have a bunch donated. (I was unable to hear a portion of Mr. Wann's comments due to movement around me, sorry for the

incompleteness of this portion of the notes, however here is a link that will take you to a blog that provides information for the “Crayons 4 Education” campaign: <http://wickerdalewalkers.blogspot.com/> and you can also find their Facebook page under “Wickerdale Walkers”).

- Clark Wilhelm: I am a proud resident and employee and graduate of Douglas County Schools. The important decision before you is to select a new leader. I have heard unconventional as a word used to describe a new leader. (analogy) My wife tells me I need to become a better cook; I don't think she would want me to hire an electrician to fix the lighting in my kitchen so I can cook better. We need someone who knows the Douglas County community, someone who knows our budget, knows what we need in Douglas County to maintain our status and to value everything we have here. Please do not overlook candidates who may not fit the mold of unconventional.
- Carson: let me take this opportunity to say, we have a very extensive search working with Rick O'Connell and everyone is invited to submit names ....we are committed to an open process.
- Mary Kay Buckius: I am a resident, former parent, and I retired as a secondary teacher from Douglas County. I am here to thank the school district. We had our 16<sup>th</sup> annual Unity Walk last Sunday.... it takes a whole district to make it successful and I want to recognize the following groups, security, transportation. Highlands Ranch High School, Fox Creek Elementary, Larkspur, so many teachers and staff...I want to thank Steve Herzog, Susan Meek and Annette Fante for walking with us. Thank you and we would like for Board members to come next year...it will be on Sunday, January 16.
- Jess Moser: I was not going to speak because I tend to cry...I graduated from Ponderosa High School, at the last meeting something was said....our students are just living up to their demographics...at first as a teacher I thought are you saying I am not doing my job. Then I started to look at it from a student's point of view...how would I feel being told by a Board member that I am just living up to my demographics? It breaks my heart, I think we are forgetting this is about kids not about government or whose political side you are on. So I just don't want anyone to forget we are here for the kids. I don't want that to ever be forgotten. Carson: I don't know what you say to that...we are a board that is open to all ideas and we are going to challenge things and not do so from an ivory tower.
- Peter Arnold: I am the father of a couple of kids in Douglas County. After listening I have heard a lot of passion and concerns with the budget. Everyone is defending their turf...two problems...(cutting) services and the other is to work as a community to raise funds. So one of the things I challenge the Board to consider is that a lot of things go on all year that could be fundraisers. Plays, concerts, etc. As a parent I rarely hear that...one thing we could do is organize among schools what is going on. The second thing to consider is maybe having more than one fundraiser a year. If one is working really well can we communicate the best practices of raising funds (between) schools. Another thing is that a bond was not passed in an election. Is there a way to communicate not to the people in this room to do it I would like our whole community to .....I would ask the Board to arrange a survey of former students to find out what they valued, subjects, scholarships, it would make a far

easier decision to base it on what is working instead of emotional protection of what we are doing at the moment.

- Stahl: as we live in this technology age of twitter, that I just signed up for. I work as the Board liaison with the communications department ...you should start to see some enhanced communication with the public. Not just to the people in this room but to others.
- Jordan Crance (unsure of spelling) and Erin Miller (DCHS IB and band): We want to further stress the importance of music programs...or theater, choir, etc. We want to discuss how music impacts learning. There has been testing done that shows students with music score 103 average points higher on SAT tests...and 2nd and 3<sup>rd</sup> graders who learned fractions through music scored 100 percent higher. If music were cut in any school it would impact the students. We don't want to see our programs disappear. Thank you for your time; I have a letter for each Board member containing these facts.
- Sydney Barnhart: the cuts we know are bad. Great if we can get the state legislature to give us money...but when are we going to go after a mill levy? The time is now. Carson: we are going to begin a dialog on this issue after we get through dealing with the budget. We have a survey. There is an initial one around fees and impression of the district. We all know we have difficult choices to make as a community. Barnhart: The question of the mill levy was not listed on the survey. Carson: it was not and that was a deliberate decision to keep focused on the budget issues. Stahl: I weighed in on not putting that (mill levy) on there. To put that on there the discernable information you get from that...my comment would be to dedicate another resource or some type of community engagement to that question. Barnhart: I feel like we are behind the 8 ball..how can we get that (the survey) out tomorrow and find out what the public wants? Carson: I agree with you, it is important to understand we have been handed cuts that need to be made this year, not next year. Herzog: we are looking at a possible 4 million in the current year. Carson: we have to, as a community, deal with that. We will get to future revenue.
- Robert Leggit (not sure of spelling of last name): I am a CPA and small business owner. I pay property tax...65-70 percent goes to property taxes and I am asking you to you increase my mill levy. I have four kids in Douglas County schools, two of them are at CU. We appreciate our highly qualified administration and their selection of teachers. We have performance pay...but the system treats them (teachers) as waiters and waitresses working for a low base and prostituting themselves out for and better pay. On the issue of Rosetta Stone (several sentences in Spanish....).
- Shari Thayer: I am a parent of a Ponderosa honor student and work at Pine Grove Elementary. My heart is for the moderate needs; they have fallen through the (funding) crack...you can pay now or later. We need to protect them. I have an issue with outsourcing services...these people would not have the relationship with kids and it will take the teachers a lot of time to re-teach. I don't know to what extent you are planning on outsourcing...I have seen it in a larger corporation and I have seen it destroy systems...I applaud the teachers...It is not a business, if you have a special needs kid you will feel a whole lot different when you walk through the doors. It is about the kids.

- Gary Poole: I would like to thank the Board; I would like to thank Rob Leggit. This staff and these parents have never shied away. I choose this district partially because of a man sitting on the stairs, Rick O'Connell (standing ovation) he was a leader and set the goal of being a world-class district by 2000 and we were. This is my 38<sup>th</sup> year in education. I am proud of what I do and I am proud of this school district.
- Art Castro: We are going to face big consequences of reinventing the wheel of what has gotten us to where we are, our house values will go down, our services will go down. I pay less than ½ of what I paid in Chicago 6 years ago and ½ what I paid in Huston 11 years ago. I pay 1/5 what my son pays in Huston. In fiscal terms...there are two solutions, either pony up or we lower the standards and educate the kids on the cheap. My wife and I have not had kids in school for years but we gladly pay the taxes that get to those kid's schools (standing ovation from the crowd). I just don't see any way other than seeing the kids have the same standards of education today as tomorrow. My admiration is for the teachers and staff for the school I volunteer for...they deserve the credit. We live in stormy times; this is not the time to reengineer the wheel.
- Candy Smith: I want to thank you for having us here. I am a volunteer at Gold rush, a long-term sub and a survey participant. With my husband's job we have been in several districts. None of them touch this district. Principals know what their budgets are down to \$5.00...they know what they are talking about, listen to them. What they can't tell you about is out sourcing of transportation and janitorial services. I would be willing to pay extra for the safety of having district employees in those positions. My daughter will be in high school next year...outsourcing janitors with high school students after hours is a huge safety risk.
- Sharon (unable to catch last name): I understand there are budget cuts because of the state but I also know we do need new and creative ways to fund the schools. We need to consider a mill levy sooner rather than later. We need to get the word out now. I worked on the last issue to get it passed. What we had against us was time, I please ask that you consider it now and not next summer it will be too late by then.
- Logan Thompson: I am a speech and debate team member. I agree with some things that everyone has said. As a student in this district my whole life, there are things that can be cut, the one thing that must be focused on is the person, every single person. I don't remember the answers because I learned them on a smart board or under a non-traditional Principal. Instead because a teacher had a small enough class size to sit down and quiz all of us (this student mentioned a particular teacher who was in the crowd...unable to catch the name). If we are going to cut things I ask that we keep small class size and focus on students with special needs. If worse comes to worse let's take down the smart boards no one uses... One of the gentlemen I spoke with earlier talked about the lottery money being given to education for one year. I ask that there is a forum to hear about those big money ideas.
- Angela (unable to catch last name): I work at Copper Mesa as a 4<sup>th</sup> grade teacher. My principal is amazing she knows where every cent is in her budget. On the survey I thought it was a little bit of a trickery to ask about Pay for Performance. As a parent I say yes, but if we put out a survey and we don't educate...If we are going to do a survey we need to make sure everyone understands what the questions mean. Another thing is when we have such a great guy up there, Steve Herzog, I have

heard... maybe a rumor that he is scared off from the superintendent job because we want alternative choices...you are not looking in the right places...the place is right here. I came here because the community cares about our kids. The people here know how to save money. Waiting for the summer is too late (referring to mill levy). Mrs. Ezra redid our resource room for \$25.00, lets have a forum on ways to save money, and make it not all about cuts. Invest in your people here first; once they are gone you will not have the ideas.

- Marj Dyce: I have spent 16 years working in nutrition services...rumors are flying about outsourcing. I would hope the Board would be informed about the different departments and other districts that have tried outsourcing and what the cost could be to trying to go back. The district is a community. So many of the classified employees live within the district and several of them could lose their jobs... please become informed about the impact of outsourcing on our community.

### **9:00 PM: Board Decisions**

#### **WAN (Wide Area Network) update**

- Randy Weldon: we went through the proposal process. We had five finalists (in BoE packet) the final numbers are better than last year. That is our recommendation and hope you approve it. Carson: the finalist was? Quest? Weldon: yes, 17 million over 10 years. Comments? Stahl: for the benefit of those who have not heard about this based on what we have just heard (referring to concerns with budget cuts). Weldon: this will be funded through a lease and we will make equal payments. With a lease arrangement we will get government reimbursement. We talked to other districts that have done that and concluded that it makes more sense to lease right now (concerns over cost raised by Board members). Weldon: yes it is significant...but will finance through cap reserve. Gerken: termination rights? Weldon: yes, we drafted up a pretty solid contract with Dick Bump's firm. Gerken: on a ten-year deal...does it give you flexibility to make changes, as technology changes? Weldon: we would not be locked in. We looked at wireless and hybrid wireless. Gerken: after the 5<sup>th</sup> year, lease payments go down? Weldon: yes, (after the initial set up costs). We didn't want to finance over 10 years. Gerken: what is the interest rate? Weldon: I don't know. Silverthorn: I know you have a very capable and knowledgeable IT department I wonder if there are folks within your depart that could do this? Were there proposals for in-house? Weldon: we looked at proposals, but we don't have the where withal to do it ourselves. We have looked at doing it ourselves when there is a line of sight between buildings. If you put multiple buildings together it cuts down on gigabytes. We concluded that would be more expensive. We hired a consultant that helped us look at managing it ourselves (20 million), so this was less than what we can do ourselves. Gerken: for 1.8 million per year for the value it seems like the way to go. Weldon: this will be tremendous for our teachers and students. Williams: I look at this as a top priority. We will get so much from improvement to the WAN. Stuart: if we get this will we actually get this (pointing to screen) to show something? (laughter from the crowd) Stahl: move made to accept, accepted by voice vote.

#### **Monitoring report for benefits and compensation:**

- Carson: any questions on monitoring report? Bill Hodges: this is the old EL before Ryan presented the new one. Voice vote taken to accept monitoring report

#### EL 1.5 Financial Planning and Budgeting (David Hart)

- Hart: the EL 1.6 reports non-compliance of the 5%. Carson: the new percentage is 3%. Voice vote taken to accept.

#### EL 1.6 Fiscal Management and Controls Monitoring Report:

- Voice vote taken and passed.
- Hart: DAC language to amend to and add 1.63. Incumbent on the Board to designate two members of the Board to represent them on that committee (DAC). Asked to come forward with names. Renewed request to ask for others...will compile list and bring back to next meeting. Carson: whether or not we want to make a Board committee of Fiscal Oversight to gather public input on budget and assist the Board on oversight of budget. Hart: last time we spoke there was an informal mention of Gerken and Stuart. Williams: in districts around us, is this a common practice? Hart: various organizations have this. We are between sizes. To have a segregated committee it makes sense to have an aggregate group to deal with this. Accepted by voice vote. Carson: Dan...who else would like to serve on the oversight committee? Carson: initially the Board will pick all of the members. Interested parties will be submitted. Who wants to serve besides Dan? Silverthorn: o.k. Stahl: if we are looking from the outside maybe we can have Susan get it outside to the public. Gerken: did we specify number? Hart: two Board members, members from DAC and representatives from each Board member's districts. Carson: let's take nominations for the two Board members. Stahl: I nominate Dan and Meghann. Silverthorn: I am excited about the formation of this committee. Voice vote taken and nominations accepted. Carson: one thing I forgot to mention at the larger meeting but will mention now, are we ready to roll out the transparency? Fante: almost. Herzog: we would like a little more time to communicate that their leans will be shown...Hart: the sensitivity of the names is along the same lines as domestic violence and those who do not want their spouses to know where they have located. Payroll provides for a masking, this will be the instance for mileage or reimbursement for duties. Carson: that will be available in the next month or so...available on line with total transparency. Carson: any other items anyone would like to report on? Williams: working with our wellness consultant, Andrew Sykes, we are trying to raise money for Nutrition Services. He has someone calling all of the CEOs in Douglas county, for example Skyridge and Echostar, 1<sup>st</sup> Bank, etc. Stahl: this Saturday night is our district night at the Nuggets, all of the Board members have been invited and I would ask that you RSVP so Sean McGraw so he can plan accordingly. Herzog: earlier during public comment there was mention of current year money. To explain...the 1.93% has grown to 2.31% which will be an additional 2-4 million this year. We will not know until March taxes are collected. Already at 2.31 could grow to be 3% but not worse than 2.7 or 2.8 but making plans to deal with it during the current year...based on the state's current financial situation. Stahl: takes us up to...? Herzog: all in all \$36-41 million for 10/11 and for this year 10-12 million more. Williams: I know that last Saturday comments were made by other board members who were a lot louder than mine

around a superintendent. I want anyone to come forward who can show us a plan, a balanced plan. I am having a hard time looking for just a non-traditional candidate. I am having a hard time seeing that that is the best direction to go for my children. I am open to anyone, but I would have to be really impressed by a non-traditional candidate to consider him or her. Gerken: the directive to Rick and Ellen (in reference to the search firm being used) is not to simply look for non-traditional candidates but to include them. Carson: we are accepting applications from traditional candidates. What is our next locale for a meeting (referring to the open forum format of tonight)? The second meeting in February the 16<sup>th</sup> at RVMS. Stahl: we better get some tents for the parking lot. Gerken: as a revenue endeavor, maybe we could charge for the meeting. Is there any staff comment on STEM? Fante: I was trying to get John's attention because you asked last time and at this point we do not have anything official and thought they might have something tonight. The only thing we do have is progress on enrollment. Gerken: what is the pupil level? Fante: need to have 75% by Feb. 15th. They are at 525. Gerken: when is the next meeting? Nona: Feb. 7<sup>th</sup> Silverthorn: the DAC will have regional forums ...Tuesday, Feb. 9<sup>th</sup>. We would like to have more Board members than just me attend. They will be held at Gold Rush, DCHS, RCHS from 6:30-8:30 on February 9<sup>th</sup>.

- o Motion to adjourn: 9:43

\*Notes taken by Courtney Smith, DCF Office: [Courtney.smith@dcsdk12.org](mailto:Courtney.smith@dcsdk12.org) if you have any questions on the content of the notes feel free to contact her.