

Douglas County Federation Conducts Hope Online Training Session

On November 9, Arapahoe Community College was the setting for Educational Research and Dissemination (ER&D) training provided by the Douglas County Federation. Joanne Slanovich and Patricia Meyers instructed 260 participants in "Foundations of Effective Teaching I." The training was the first of two sessions providing research-based training in effective classroom management content and strategies.

Douglas County Federation, Douglas County Schools (DCSD) and Hope Online Learning Academy collaborated to provide the full-day training to those who instruct students in the online learning environment.

Hope Online, though open to all public school students, focuses efforts to enroll students who are (1) "academically at risk," performing below grade level in at least one academic content area assessed by the CSAP, or an equivalent standardized test (2) living in a home or community that is "at risk," including qualifying for free or reduced lunch or (3) attending a neighborhood public school that has been rated, in one of the previous three years, as "low" or "unsatisfactory." During the 2006-07 school year, at least 50% of Hope Online's students qualified for the Free and Reduced Lunch program and about 70% of the students are minorities.

Hope Online provides students with: Learning Centers located in existing public or private schools, community centers, or other appropriate facilities providing classrooms equipped with computer hardware/software and internet connectivity; certified mentors and highly qualified teachers who monitor progress for all Hope Online students; and, performance based accountability through standardized assessment.

Hope Online's educational program provides the Learning Centers with computer hardware, curriculum software and Internet connectivity. Learning Centers (more or less computer labs) are located in a variety of community-based organizations.

Members of DCF and DCSD look forward to the second training session to be held in February. The Douglas County Federation extends its heartfelt thanks to those DCSD employees who assisted in making the training session a success.



*Douglas County
Federation*

Joanne Slanovich
801 S. Perry Street
Suite 140
Castle Rock, Colorado
80104

PHONE:
303-688-3381

FAX:
303-688-1039

WEBSITE:
DCFT.net

Classified Orientation

The Douglas County Federation participates in the weekly Classified Orientation held at the Administrative offices. Orientations are held to help familiarize newly hired staff to the processes and procedures associated with employment with the Douglas County School District. The Douglas County Federation of Classified Employees participates in the short induction to encourage membership in the local Union.

Tiffany Osland, Vice-president, and Sherry Newton, DCFCE membership coordinator, present information about the classified chapter of the Douglas County Federation.



Sherry Newton shares DCFCE information with newly hired Rae Oquist. Ms. Oquist will assume her new duties at Heritage Elementary.

Of the many items presented to potential members, membership cards are distributed with “Ten Reasons To Join.” Ms. Osland and Ms. Newton also talk about the newly formatted Performance Pay Plan for classified personnel, as well as, changes to the Classified Contract. Snow days, sick day accumulation, and low cost loans are some of the topics presented at the sessions.

The Orientations provide the Union the opportunity to present materials in a professional setting.



Sherry Newton explains the benefits of becoming a Union member to newly hired classified personnel.

NMSA Selects Mountain Ridge Team



Kathy Granas, Deb Fox-Gliessman, Ann Clark & John McKinney

The National Middle School Association selected a Mountain Ridge Middle School team as a “Team That Makes a Difference” for 2007. Kathy Granas, John McKinney, Ann Clark, and Deb Fox-Gliessman traveled to Houston, Texas on November 5 to receive their award and to present a workshop on successful middle school teaming.

DCF extends **CONGRATULATIONS** to the middle school team.



December 12:

AFT Colorado Open House

March 10:

General Membership Mtg

May 6:

Student Awards Ceremony



ON THE RADAR....

What do you think about the Evaluation Process?

Joanne.Slanovich@desdk12.org

