

235 Teachers Join DCF at New Teacher Orientation

The Douglas County Federation certified chapter gained 235 members during the District's annual New Teacher Orientations held on July 9 and August 7. Lunch was provided for the more than 325 teachers in attendance at both sessions.

DCF President, Brenda Smith, unveiled an informational DVD created by the American Federation of Teachers. The DVD describes the role of DCF in Douglas County and outlines the roles and responsibilities of the Union.

Teachers were given time to ask questions of the Executive Board members who were in attendance during the luncheon. Board

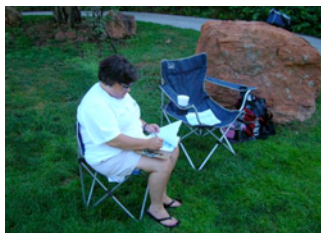
members visited tables and answered questions prospective members might have concerning dues structure, benefits of becoming a member, etc.

Prior to the luncheon, DCF participated in the break-out sessions by offering 1-hour introductory sessions to Educational Research and Dissemination (ER&D) courses: Foundations of Effective Teaching I; Thinking Mathematics; Managing Antisocial Behavior; and Instructional Planning.

New Teacher Orientation is an opportunity for DCF to educate new hires about the role of the Union in their profession.

Douglas County Federation Helps DCEF at Golf for Education III

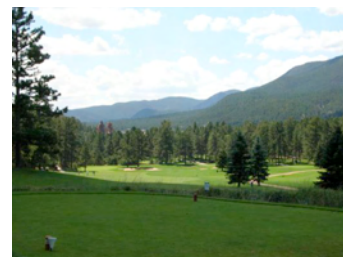
The Douglas County Education Foundation hosted its 3rd annual golf tournament fundraiser, sponsored by RBC Dain Rauscher, at Perry Park Country Club in Larkspur. The scramble format golf outing held on Monday, July 23rd had 152 golfers tee off. Douglas County Federation was proud to volunteer to help make this event successful.



Cheryl Heaton, a member of the DCFT Executive Council, verifies t-shirt sizes for players.

According to the DCEF, "Approximately \$40,000 was raised at this event to support Douglas County School District students and teachers through programs and grants that provide a strong arsenal of reading, comprehension, reasoning and problem solving skills. Examples of programs funded include **Young AmeriTowne, International Towne, Digital Educator Program and World Languages Program.**"

The 8th hole provided an opportunity for women to win "longest drive" recognition.



*Douglas County
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DCF Participates in AFT's Membership Service Specialist Program

The Douglas County Federation has committed itself to providing greater services to members, increasing resources for problem solving with issues that arise, expanding the DCF leadership team and developing trained service representatives for DCF. In order to accomplish these goals, DCF is participating in the American Federation of Teachers' (AFT) Membership Service Specialist Program.

In July, Mike O'Day and Laura Halvorsen took on the 20 hours a month responsibilities of Service Specialists. Mike and Laura attended an extensive training held in Chicago and will work directly with Brenda Smith and the DCF office. They can be reached after office hours if you have a concern or question. Mike 303-905-7459 and Laura 720-308-6991.

The AFT Membership Service Specialist Program (MSS) was developed by AFT's Classified Division in 1991. It is designed to increase the service capacity of AFT locals representing classified/certified personnel through problem solving and membership outreach – focusing on classified staff.

Cheryl Heaton, Mike O'Day, Cindi Leitch & Laura Halvorsen attend AFT's MSS training in Chicago.



English Language Learners are the fastest-growing population in U.S. public schools. **Colorín Colorado!** offers Pre-K12 educators research-based information, best practices, tips and resources – and it's FREE!



Colorín Colorado provides information, activities and advice for educators and Spanish-speaking families of English language learners (ELLs). It is an educational initiative of WETA, a radio station in the Nation's capital. Major funding comes from the **American Federation of Teachers**, with additional support from the National Institute for Literacy and the U.S. Department of Education, Office of Special Education Programs. (**Colorín Colorado T.ELLE-GRAM**, 8/07)

The name "**Colorín Colorado**" comes from a playful phrase often said at the end of stories in Spanish-speaking countries. There's no literal translation, but the phrase is similar to "...and that's the end of the story!" or "...and they lived happily every after." To learn more go to colorincolorado.org.



The Douglas County Federation has designed and implemented a new logo. The logo will appear in all communication sent to members.



August 30

**ER&D Reunion
Lone Tree Rec Center**

September 6

**Building Representative Meeting
Plum Creek Golf Club**

September 22

**Colorado Teacher Union Reform
Network(TURN)**

October 22

General Membership Meeting

