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Newly Elected Certified Executive Board Will Assume Duties July 1

The Spring General Membership meeting was the largest of its kind in quite some time. The combined certified and classified General Membership meeting “packed the room” at the Hilton Garden Inn in Highlands Ranch on March 19. The certified election of officers and amendments to the Constitution were probable reasons for the large attendance.

Brenda Smith was elected to serve a two-year term as President of Douglas County Federation with Jody Papini serving as the new Vice-president. Cheryl Heaton, Secretary and Cindi Leitch, Treasurer will fill out the slate.

Members-at-Large for the next two years will be:

Joe White	THS
Carlye Holladay	CHS
Pat Nicholson	CMS
Nicole DiPasquale	Cougar Run
Laura Bush	DCHS
Kiersten Martinez	Saddle Ranch
Mike O’Day	Northeast
Suzanne Wyatt	Sagewood
Kim Herrell	MRMS
Gwen Marlatt	Bear Canyon
Rich Umbach	DCHS

Negotiation updates, budgets, calendar and classified contracts were topics of discussion. Dinner and drinks were served.

Classified Personnel Chosen to Attend the AFT’s PSRP “Managing Student Behavior for Support Staff” Training in Las Vegas



The Douglas County Federation of Classified Employees continues to build its cadre of Educational Research & Dissemination (ER&D) trainers in “Managing Student Behavior for Support Staff.” After reviewing numerous applications, two DCFCE members were selected to attend a 5-day training session from April 18 – April 22 in Las Vegas, Nevada.

Peter Mazula, Lead Security Specialist and Julia Kozdron, Specialized Clerical Support, were selected to attend an intensive 5-day training designed to prepare union members to train others on research-based content on

managing negative behavior across school settings.

When Pete and Julia return to Douglas County, they will add their expertise to the standing cadre of MSBSS trainers. “Managing Student Behavior for Support Staff” is offered as a Douglas County Performance Pay Skill Block. Trainers are compensated for teaching the Skill Block and participants are compensated for taking the class, as well as, receiving Colorado Department of Education credit.

Did You Know????

Douglas County Federation of Teachers

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*"Making Teachers
Better Teachers"*

****The regular working day shall consist of seven and one-half (7 ½) consecutive hours, including a duty-free lunch period of twenty-five (25) minutes, not including passing time.**

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****All probationary status teachers will be subject to DCSD evaluation procedures.**

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****After May 15 of each school year, voluntary transfers between schools will require the consent of both building principals. All teachers will be eligible to transfer into or apply for positions outside of the conventional classroom or into a new job classification regardless of the proximity in time to the start of the school year.**

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****Any teacher who has applied for a voluntary transfer in accordance with Article IX and who has not been selected will be promptly notified. If the teacher submits a written request, reasons for not being selected will be provided.**

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****TOSA 1-year contract positions may be renewed on an annual basis.**

****Compensation rates for TOSA positions will be determined by the negotiated teacher salary schedule. TOSA's who work extended days beyond their contract will be compensated at their per diem daily rate of pay.**

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****Voting for members of the Certified and Classified Executive Boards will take place at regional polling sites. Only members of DCF will be allowed to vote.**

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****When the balance of the sick leave bank is exhausted, every licensed employee will be assessed one (1) additional day.**

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Regularly employed certificated personnel will be allowed up to five (5) consecutive contracted days of leave of absence without loss of pay immediately following the death of any member of the teacher's immediate family.

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****Teachers using their vehicles on official school business shall be reimbursed at the rate at which civilian employees of the US are reimbursed.**

Upcoming Events

**April 18 – 22 PSRP Conference
Las Vegas, Nevada**

**April 26 ER&D Reunion/Work
Session
Lone Tree Rec Center**

**April 28 AFT Colorado Convention
Lone Tree Country Club**

**May 17 Student Awards Ceremony
Chaparral High School**

