



DECEMBER - 2005

Upcoming Events!

MUST READ!!!

English Language Learners (ESL) resources are available through a partnership of American Federation of Teachers and *Reading Rockets*. The website is located at ColorinColorado.org. This website is a free web site offering: strategies for student placement and assessment; best instructional practices for teaching reading and content; and a toolkit on effective outreach to Hispanic parents. Check it out, no matter what grade you teach!

Classified Training Session: Douglas County Federation completed a 5-day training session for classified personnel. The ER&D course training, entitled, "Managing Student Behavior for School Related Personnel," will become part of the Skill Block offerings for classified sponsored by your Union. Denver Paraprofessionals also participated in the training.

CONGRATULATIONS!! to Douglas County High School and ThunderRidge High School for playing outstanding football games . Both captured their respective football state championship titles this past week.

YEAH, HUSKIES!!
YEAH, GRIZZLIES!!

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| March 11 | Apple Awards
Hyatt Regency
Tech Center |
| March 20 | General Membership |
| May 6 | Student Awards |
| June 21-26 | Regional Summer
Institute for Educational
Research and
Dissemination – San
Antonio, Texas |
| July 19-23 | AFT National
Convention – Boston,
Mass. |



Did you know?

"TOSA positions will be special assignments for one year. Return rights for TOSA positions will follow the guidelines extended leaves of absence. TOSA one-year contract positions may be renewed on an annual basis."

"TOSA's, who work extended days beyond their contract, will be compensated at their per diem daily rate of pay."

Taken from DCF/DCSD Contract Language

