

**Executive Board
Classified and Certified
January 12, 2010**

Meeting was called to order by Brenda Smith at 5:02 pm

In Attendance: Brenda Smith, Nicole DiPasquale, Caryle Holliday, Andy Pippin, Julie Weatherman, Cheryl Heaton, Cindi Leitch, Courtney Smith,, Bonnie Bickel, Michael O'Day, Rick Umbach, Jody Papini, Gwen Marlatt, Kierstin Martinez, Diane Nyholm, Val Hamlin, Joe White, Carol Adams, John Dominguez & Joanne Slanovich

Missing: Tiffany Osland, Larry Herrington

Brenda introduced John Dominguez. John is here from AFT National and is here to help us recruit and our privatization strategic planning. Joanne is here to report out on PERA and COPE and needs our input on COPE.

Minutes from last Certified Mtg were distributed. There was no discussion. Mike made a motion to accept the minutes and it was seconded by Joe.

Treasury Reports were accepted by Mike and seconded by Kierstin for Certified and Diane accepted and seconded by Andy for Classified..

Membership Cindi reported on our new recruiting blast she and Andy started mid-November. Certified is definitely up, we are talking to lots of School Board members. Certified is at 2439 and Classified is right at 800 with 1 or 2 a day coming in. Joanne reported Retirees at 39.

General Business

Budget Update, including School Board Update: Brenda shared the School Board plans and it would impact Certified and Classified. Classified will lose jobs, but it will definitely impact Certified.. Wickerdale Walkers is an angry parent group – initially upset with the Bussing situation and now with keeping DCSD the best. After multiple conversations with them – they are our biggest allies for us and are encouraging our members to go to their Facebook page. Our Political Liaisons are so important right now. Some things the Board members are talking about: bringing in PACE (Professional Association of Colorado Educators), stating things like “why do we need classified? And “we will decide who is Superintendent” PFP plans from others that are horrific. We want 70 teachers at every board meeting. David Hart reported that 25 Mil deficit is up to 42M~! At the lunch break, they showed the “rubber room” –an anti-union , anti-teacher video. We need to come up with a Union stand of how we want to respond. Brenda feels that now is not the time for a strong stance- but a time for Community Engagement. We need to change the narrative of the union, continue with our Focus Groups, DCF was chosen by AFT National and they are coming in to help with our Teacher Evaluation process.

Community Engagement: We have 3 Individuals that are going to Texas for some intense Community Engagement Training with AFT. We want to influence and educate the community about what is going in DCSD. Brenda proposed add a line item to our budget for COMMUNITY ENGAGEMENT and amount of \$10,000 was proposed. There will be a committee which will be a sub committee of the executive board. We need to educate the general public, while privatization may save the district a few dollars up front- it flat out does not work and cost money in the end. At the expense of losing loyal, vested employees. Carol moved that we add a budget line item of “community engagement of \$10,000.00” and Cheryl seconded it.

Privatization Update: Andy reported out on where we are with our fight against privatization. Building rep meeting was held Jan 8th and we are asking for personal stories- of classified – going above and beyond the duties outlined in their job descriptions. Things we do that get done that won’t if these jobs are outsourced. We have a strategy planned out and are also using this piece as a recruiting tool

PERA update: PERA is a huge topic right now. Trying to change to the rule of 90, spiking or rather then taking the top 3 years-moving to 5 and within that 5 years you cannot spike more than 8%, changing subs and /or 110 have to pay into PERA. PERA is hoping to get all passed in effect by March 1, 2010. PERA is hoping to be 100% funded in 30 years. Joanne’s group think they are over correcting and hoping to get in effect 2011- so that all current employees are not affected.

February Meeting-changing to February 22:

Next Meeting is February 22, 2010

Cheryl motioned to adjourn the meeting and Andy seconded it.

Meeting was adjourned at 6:51 pm