

Executive Board Meeting Monday, November 9, 2009

In Attendance: Carol Adams, Joe White, Mike O'Day, Bonnie Mortimer, Tiffany Osland, Nicole DiPasquale, Julie Weatherman, Cindi Leitch, Jody Papini, Brenda Smith, Carlye Holladay, Larry Harrington, Courtney Smith, Andy Pippin, Kiersten Martinez, Cheryl Heaton, Gwen Marlatt, Rick Umbach, Val Hamlin, Diana Niholm and Bonnie Bickel

Approval of Minutes: Julie Weatherman presented the minutes for approval. Cindi Leitch approved the minutes. Jody Papini seconded it. We need to change the second paragraph Classified is discussing carry over of vacation. That was not happening last year. Paragraph under school board. Sentence with John Ranson. Please take out his name. There are some wackos out there running should also be taken out. Pretty cut and dry who our endorsements are. An example of misinformation is the Union is against the Boy Scouts. Probably get Also needs to be taken out. Courtney m moved to accept the minutes with the changes. Tiffany seconded it. It was approved.

Treasurer's Report:

Certified report – couple of legal bills we haven't paid yet. Total at bottom is bigger than usual. WE also still need to pay for release time as well. Cheryl Heaton moved to accept the report. Kiersten Martinez seconded it. The motion was approved.

Classified Report - Also a legal bill to pay and also release time to pay out. Bonnie Bickel moved to approve it and Larry Harrington seconded it.

Membership Report:

Certified – 2415 New members coming in every day.

Classified - 785 Not many drop but also don't see a big fluctuation in numbers.

General Business:

Board of Education Election Results – are looking at which areas voted and we can tell if the information we sent out influenced a vote. 60% of the Republicans came out to vote. Only 19% of Democrats showed up at the polls and turned their ballots in. 8000 Republican votes came out direction. The numbers will be analyzed. This will be sent to us once it is broken down. Another 25 million will be cut from the budget for next year. We represent 75% of the teachers and 35% of the classified. We will be prepared for any decision that is made.

Was moved to go into Executive Session by Jody Papini and seconded by Courtney Smith.

Outlook from the State – Will know more on Tuesday or Thursday. This will be interesting to watch how this plays out. Need a person to go to capitol on Thursday to articulate what the budget cuts have done to DCSD. This will be presented to the Joint Budget Council. Union will pay for your sub. Four people from the office today went down to listen to a presentation from RBI strategies. It is a strategies company to research ballot initiatives and campaigns. Jody Papini presented the content of the meeting. This was concerning the ballot initiatives that will be on the ballot next year. The state funding formula could also change. We may drop 400 -500 dollars in Per Pupil Operating Revenue next year.

Compensation MOU Committee/AFT National – We are gearing up we are putting that together and looking at different structures. For Classified we need a lot of data gathering and we are going to get help from AFT National. We will look at alternative pay scales for Classified. They have not started to meet yet. Certified is also looking for people to sit on the committees. Classified can give names to Tiffany for the committee.

Performance Pay – Will be a hot topic. The new board will push for this.

Negotiations Update

Effective use of Resources – Certified will come out in a week. There was an emergency situation at HR with the person we are working with. This will come out within the next couple of weeks. This will come in multiple stages. We will find things to take off employee's plates. We need to know from buildings and sties if these things are going well and if they are happening. First initial stage will be brainstorming thinking. Please think outside of the box. There has been good brainstorming going on.

Tentative Meeting for Monday, December 14th

Meeting was adjourned