

**Executive Board
Classified and Certified
September 14, 2009**

Meeting was called to order by Brenda Smith at 5:08 pm

In Attendance: Brenda Smith, Nicole DiPasquale, Caryle Holliday, Andy Pippin, Julie Weatherman, Cheryl Heaton, Cindi Leitch, Courtney Smith, Tiffany Osland, Bonnie Bickel, Michael O'Day, Rick Umbach, Jody Papini, Gwen Marlatt, Kierstin Martinez, Diane Nyholm

Missing: Joe White, Val Hamlin, Carol Adams, Larry Herrington

Brenda discussed the reasons we are combining the classified and certified executive board meeting. They both have a lot of the same concerns. Traditionally, cert and class met separately. Usually it is the same conversations. We will be one solid team. We went around the room and took 5 minutes to introduce ourselves.

Minutes from last Certified Mtg were distributed. There was no discussion. Jody made a motion to accept the minutes and it was seconded by Cindi.

Neither Cert or Class had their **Treasury Reports** for the meeting. Cindy will email the treasury report to certified members and Julie will email treasury report to classified for a email vote.

Membership is at 2380 certified and 780 classified. This is down; however, not as low as it could be with over 350 people leaving the district (150 through the ESA and another 200 for other reasons) and only hired 120 back in. We are losing fewer members nationally- mainly due to the low dues. Tiffany reported that many classified that have dropped membership may be reflective of the fact they have had a reduction in hours and calendar days.

General Business

Negotiations Update:

Brenda reported we are currently close to a settlement to go out to a vote of the members, hopefully, by the end of September. Next negotiations date is 9-23. Tentative topics on the table: continue compensation discussions, including PERA and no furlough days. If we had settled back in February/March, we were faced with a pay freeze INCLUDING an increase in PERA (up to 1% for employee contribution) , 3 furlough days at a minimum, and would have been pay cuts. The bond and budget did not pass, the state keeps coming in with additional reductions and cuts, CPI came out low; 1.93% (\$8 mil) in reserves still uncertain if state will require the funds back. We are negotiating that if state does not take the 1.93% back- this goes back to teacher/classified compensation. State has no sympathy for K-12 right now, TABOR round table says cut K-12 funding. We have pushed hard when \$\$ available, it goes to teacher/classified compensation. School Board will come out and

mandate to new superintendent that he shall not fail to compensate teacher/classified at a equitable rate. Everything links back to having quality people in the classroom and that employees are valued. No more “shiny nickels” out there. Employees need to understand that there isn’t any “hidden” money in the district. Things that will not be touched are longevity pay, KLA at this point. Discussed if Pay for Performance (the biggest cost out there) was taken away as only a less than 50% of employees participate in this (with the exception of GIP for the most part) and giving stipends to all instead. Then all employees would receive stipends of appx \$40-\$50 a month to Cert and less than \$27 a month to Classified. Once the PFP is gone it would be difficult to get back. We understand there are those out there that have the sentiment that “teachers should take similar sufferings” IE: paycuts and furlough days and that these should be an option. We are fighting for workload reductions – 2 PLC days in workdays – 1 in the Fall, 1 in the Spring

School Board

DCF has officially endorsed school board candidates. Dist B Sue Catteral
Dist D Kevin Leung Dist E Kristine Turner and Dist G Emily Hansen

It was pretty cut and dry on who our endorsements would be and that is why we did the phone vote. The Board officially voted on our endorsements by phone prior to the meeting. Jody made a motion that we endorse Sue Catterall, Emily Hansen, Kristine Turner, and Kevin Leung. Their campaign will be called Accountability for Kids. Talked about the importance of the political liaisons –cannot talk School Board/politics 30 minutes before school or until 30 minutes after school- can be member to member only. It is going to take funding from national AFT to support our candidates. There are some out there running and actively campaigning with a lot of misinformation, such as the union is against Boy Scouts, or the union doesn’t care about students, etc. There will be a 2nd forum on Thursday, September 17th hosted the Platte River Academy. We will ask Gary if we can videotape it. Another forum will be at the League of Women Voter on October 3rd . We are also working with the Firefighter Union and Pipefitters Unions. We need people who are willing to write the newspapers, and actively participate in this campaign. It is going to be a lot of work and we need all political liaisons to recruit 2 people from their site to help and GET INVOLVED. We may need to contribute 1 month’s dues from the DCF for COPE funds to contribute to the campaign. The board unanimously was in favor.

Other

9-15-09 School Board- we feel there may be a push to get a COP for the North Star renovation. While we feel, in good times this may be an Ok idea – not in these economic times and we plan on the whole DCF office attending this meeting.

Next Meeting is October 12th

Jody motioned to adjourn the meeting and Mike seconded it.

Meeting was adjourned at 6:50 pm