

Monday, January 12, 2009
Executive Board Meeting
Dewey's

Members Present: Cheryl Heaton, Suzanne Wyatt, Brenda Smith, Cindi Leitch, Jody Papini, Chris Bell, Rick Umbach, Carlye Holladay, Mike O'Day, Joe White, Gwen Marlatt, Nicole DiPasquale, Kiersten Martinez, Laura Bush, Kim Herrell and Pat Nicholson.

Missing: No one!!!!

Approval of Minutes – Jody Papini moved to accept the minutes. Rick Umbach seconded. The minutes were approved unanimously.

Legal Issues – AFT paying for the bill for our lawsuit. The person rejected the offer they were given. The trial will begin in March. We believe it will go to the trial date before they dismiss it.

Treasurer's Report – Julie is gone and her computer is broken so it is not available at the moment. Cindi will send it through e-mail. We will do an e-vote.

Membership Report – Certified 2479 Classified 801

General Business –

Elections – Union officer elections will be held for the Certified Executive Board. General Membership meeting will be March 2nd at the Embassy Suites. Nominations will have a two-week membership window. Julie Weatherman will collect the nominations. Polling places will be set up if needed in the month of February.

School Board Elections 2009 – Four candidates have accepted to run.

AFT - will send people out to work on the election and help us organize it. They are analyzing the precincts to find out where our voters come from. They will come up with a strategic plan. The four we know are running are Christine Turner current president, Emily Hansen who is currently on the board, Sue Catterall and Michael Bean he will run in Tim White's seat since he is term limited out. The school board did change the boundaries based on population. The Union will follow the same process as we did two years ago when there were school board elections. We will hold School Board Forum in the Fall. We will be asking for political liaisons again at the building level. We will communicate through home e-mail and home phone number.

Budget Reductions - If you hear rumors in the system please send them to the Union office. This week people at Central will be finding out if they have their job next year or not. They will be able to do flex spending in feeder areas. Some decisions have been made and people will be told this week about their jobs. February 2nd all those decisions will be made. Then flex spending at the sites will be discussed.

Health Insurance – The Insurance committee is beginning to look if we can financially move into the direction of a Health Savings Account. Insurance Committee will look at the financials then they will make a recommendation to negotiations. Jody and Brenda attended a meeting last Friday for the new program. The district wants to take our existing plan and make it an HAS Plan. Keep the same providers, doctors don't change. You are given a savings account in your name in the form of a credit card. If I go to the doctor I use my credit card and pay my account through my savings account. Then up to a certain amount there is a break between amounts where you don't have coverage. 80% of people will not reach the cap. If you have a chronic condition everything is paid for 100%. Wellness exams you use your credit card. You can also use this for dental. What you don't use you get to keep to the next year on your card. You can also take this with you when you retire. Can use it for medicine when you retire. If you go to another school district you can also take it with you. Also want to put a wellness factor into it. Encourage people to have wellness. If you are a 100% healthy you might be able to get discounts on your health insurance. Or they will give you more on your account. For example if you don't smoke you will get more money. The Wellness Program is all voluntary. It's a consumer driven health plan. People can still use the Flex plan as well. By state law someone can put in \$2900 a year into the plan so you could save for retirement. The increases should be close to the Consumer Price Index instead of having huge spikes in increases. If we do this it would begin July 1st. The education will begin in March if we follow through with this.

Adjournment – Cindi Leitch moved to adjourn the meeting. Carlye Holladay seconded it.

Next Meeting February 9, 2009