

**Executive Board Meeting  
Dewey's – 5pm  
Monday, August 11, 2008**

**Members present :** Chris Bell, Kiersten Martinez, Mike O'Day, Brenda Smith, Laura Bush, Rick Umbach, Nicole DiPasquale, Kim Herrell, Joe White, Gwen Marlatt, Jody Papini, Pat Nicholson, Cheryl Heaton, Carlye Holladay

**Approval of Minutes:** Cheryl presented the minutes for approval. The motion was made to approve the minutes by Mike O'Day. Carlye Holladay seconded it. There was no discussion. The motion was carried unanimously.

**Treasurer's Report:** Jody presented the balance sheet for financials. Scholarships for students were raised for this year. Pat Nicholson moved to approve the budget. Mike O'Day seconded it. There was no discussion. The motion was approved unanimously.

**Membership Report:**

**New Teacher Orientation** – We have 2416 members for certified. We did very well in getting new members at both new teacher orientations over the summer.

**General Business:**

**Legal Issues -** We have one employee who is suing us and her bill is up to \$15,000. There is an AFT defense fund that we will apply for and this will split the bill between nationals the state federation and the local in one thirds. We will be responsible for \$5,000. AFT has taken it over at a national level and we will not have any more costs towards this case.

**Bond Budget Election -** We had people talk in the public forum at the school board last week about how much money the charter schools will get from the bond/budget election. In September people will be able to come and pick up signs and we will need people to do literature drops. There will also be a rally on October 4<sup>th</sup>.

**AFT events during DNC** – We are hosting a luncheon for AFT delegates. We are not endorsing a candidate and none of this money will go to a political campaign.

**Negotiations** – The district began with a pay freeze and a step freezes for this school year. This is why negotiations went until June this year. The DCF is coming up with a compensation philosophy. We want a base pay that is comparable to surrounding districts. This will hold the district accountable for what they pay their employees. The district agreed to a post audit adjustment. As far as we know no other district in the nation has ever agreed to this. Any amount of money they told us in May they didn't have but now they have in November because of the audit we get 100% of that back. It may go into salary benefits, performance pay etc... It wouldn't necessarily go into the salary schedule. The district will have to be completely transparent with their money. We will get COLA plus .5 percent. We can always reopen this in negotiations this year. If bond/budget passes in November employees get an additional .5 percent. This will apply to your salary going back to July.

**National Dues Increase - \$.65 starting in September** – at the National Convention in Chicago delegates passed an increase in dues. This will be an automatic increase. There will also be another \$.65 again next September.

**Items for Action:**

**Labor 2008 Assessment** – AFL-CIO is asking for a .50 voluntary money for ballot initiatives for 47, 49 and 59. Kim Herrell moved to give the .50 and Rick Umbach seconded it. The motion was approved unanimously.

Carlye Holladay made a motion to adjourn the meeting.

**Next meeting September 8<sup>th</sup> – 5pm**