

## **DCFCE Executive Board Meeting Minutes**

Monday, August 18, 2008 5:15 pm

**Members Present:** Tiffany Osland, Brenda Smith, Carol Adams, Diane Nyholm, Bonnie Bickel, Larry Herrington, Andy Pippin, Fay Norris & Julie Weatherman

Missing: Val Hamlin

**Minutes from previous meeting were distributed and read.** It was moved to accept the minutes by Larry and seconded by Bonnie.

### **Tiffany reported out on Membership:**

Our count is 760. This was 57 new members since our last meeting. We are still attending district orientation every Wednesday. There are 3 to 30 people on any given Wednesday and our goal is to get 50% of those attending to join. We are going to start having our MSS personnel call them to ask if they have any questions for us as a follow-up from orientation.

**Financials:** We did not go over financial – as we are reviewing this quarterly now.

### **General Business**

**Bond & Budget:** Brenda gave an update for Bond & Budget. She would like to have more classified involved. Phaseline, the outside campaign consultants, are saying that fear factor does work. Some are saying that there is too much “fear factor” being told out there. She wants to make sure that the classified staff fully understands what could happen if 3A/3B does not pass. The ramifications are 1) Downsizing- especially central administration. Reduction in programs which equals reduction in jobs. 2) a very good likelihood of zero pay increases—increased health insurance out of pocket costs. Citizen for DC Schools is off and running. Someone from the DCF office, along with a Cabinet Member, is attending every school/site in the district to go over talking points and timeline.

**AFT Events during DNC:** DCF is sponsoring a luncheon for the AFT delegates here for the DNC. This will be held 8/27/08 at Maggiano’s. New AFT president – Randi will be attending also.

**Negotiations:** Tiffany advised the group that Classified Negotiations will begin in October. We will be adding 2 new members.

**National Dues Increase- \$.33 starting in September:** Effective September 1 there will be a dues increase – Full time classified is now \$18.71 and part-time is \$9.19.

### **Items for Action**

**Labor 2008 Assessment:** Brenda asked for approval for additional dues to be sent to Colorado AFT. This is about \$2,000 from the classified members. It is \$. 50 per member for 5 months. Carol motioned that we do collect the dues and Larry seconded it.

**Legal Issue- Defense:** We have an issue with a prior classified employee. Legal costs are at \$15,000 so far. AFT has a defense fund that we can apply for and Joe would still stay involved. Brenda asked for approval of the Executive Board to submit the fees to Colorado AFT. If approved by Colorado AFT, this defense fund would provide 1/3 of the bill to be paid by AFT, 1/3 paid by Colorado AFT and then the final 1/3 by DCFCE. Julie moved that we apply for the Defense Fund, and it was seconded by Tiffany.

**Appointment of Member at Large:** Tiffany welcomed Andy Pippin to the group. He took the position of the DCFCE Field Rep. Julie moved to appoint Andy as Member-At-Large for the remainder of Sherry Newton's term; Bonnie seconded the motion – Andy was appointed as Member-At-Large.

**Upcoming date:** General Membership meeting is September 29 at the Events Center.

**Meeting adjourned at 6:49 pm**