



General Membership Meeting Spring 2009

Embassy Suites

March 2, 2009

Agenda

1. Call to order
2. General Business
 - Acceptance of Minutes
 - Treasurer's Report
 - Membership Report



Agenda

3. Items of Action/General Reports

a. Acceptance of slate

Brenda Smith - President - DCF

Jody Papini- VP - DCFT

Cindi Leitch- Treasurer - DCFT

Cheryl Heaton- Secretary - PHS

Members at Large:

Kim Herrell - MRMS

Carlye Holladay - CHS

Gwen Marlatt - BCE

Mike O'day - NE

Rick Umbach - DCHD

Nicole DiPasquale - CRUN

Kiersten Martinez - SRE

Pat Nicholson - CMS

Joe White - TRHS

Courtney Smith - DCFT





b. Early Retirement Options

- March 16th is deadline to show interest to HR - contact Barb Hieronymous
- Extended Service Benefit Expansion
 - What could this look like?
 - Current state is 10/15
 - **You don't have to be PERA eligible**
- 110's
 - **You must be eligible for PERA retirement**



Health @ Work process and timeline

<u>DATE</u>	<u>SESSION 1</u>		<u>SESSION 2</u>	<u>LOCATION</u>
March 3	3:15-5:15	or	6:00-8:00	PHS auditorium
March 4	3:15-5:15	or	6:00-8:00	CVHS auditorium
March 9	3:15-5:15	or	6:00-8:00	DCHS auditorium
March 10	3:15-5:15	or	6:00-8:00	DCHS auditorium
March 11	3:15-5:15	or	6:00-8:00	CHS auditorium
March 12	3:15-5:15	or	6:00-8:00	TRHS auditorium
March 16	3:15-5:15	or	6:00-8:00	MVHS auditorium
March 18	3:15-5:15	or	6:00-8:00	RCHS auditorium

RSVP on District website

Survey will be sent to members

Survey results will be taken to negotiations



1. School Funding

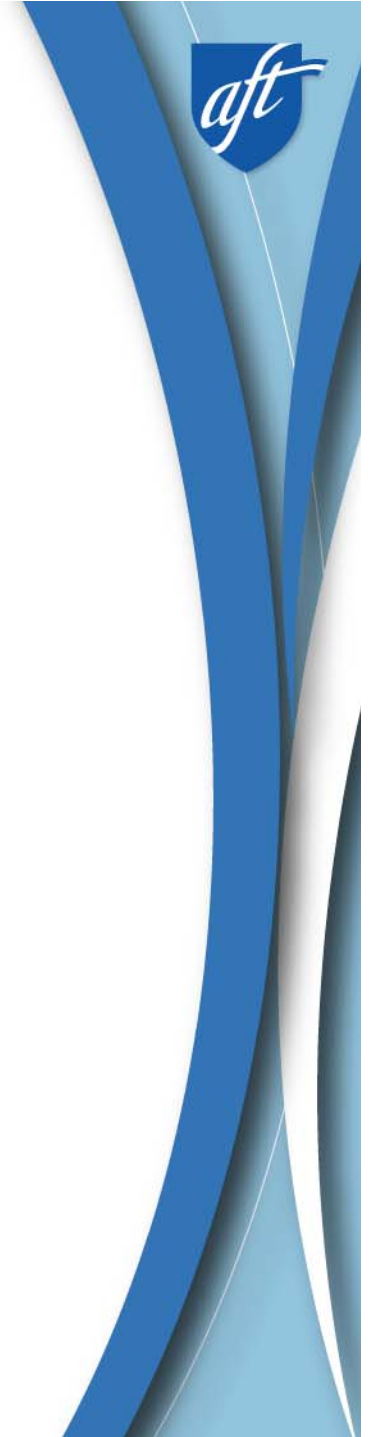
- State funding
- Specific Ownership Tax
- Bond and Budget overrides

2. What is compensation?

- Post Retirement PERA
- Benefits
- Salaries
 - Salary Schedule - apples and oranges
 - Comparison analysis of neighboring school districts (5%, 56 pt.)

Negotiations

1. Timeframe for compensation
 - PERA
 - State Shortfall
 - Finance Act
2. Certified and Classified transfer process
 - Involuntary transfers
 - Voluntary transfers
3. DCFT/DCFCE Updates
 - 150 remains in tact
 - Secured planning time
 - Language review for four 10's
 - Personal leave



4. Good and Welfare
Tentative Additional Building Rep
meetings for District information:
April 6th
May TBD

5. Adjournment