



Douglas County Federation Fall General Membership Meeting 2008



Agenda

- Call to Order
- General Business
 - Acceptance of Minutes
 - Treasurer's Report
 - Membership Report



Updates and Reports

- Ballot Initiatives - Dave Sanger and Billy Husher
 - Protect Colorado's Future - Gail Tuzzolo
 - Pro-worker Initiatives
 - Amendment 53
 - Amendment 55
 - Amendment 59
 - Anti-worker initiatives
 - Amendment 47
 - Amendment 49
 - Amendment 54



Updates and Reports

– Bond and Budget

- District Rallies - October 4th - 8:00-10:00 a.m.
 - Highlands Ranch High School Parking Lot
 - Chaparral High School Faculty Parking Lot
 - Castle Rock Middle School Parking Lot
- Phone Banks - 1161 S. Perry St. #110
 - October 1st 4:00 - 8:30
 - October 8th 4:00 - 8:30
 - October 11th 10:00-2:00 and 1:00-5:00
- Employee Mailing
- Precinct Walks



Updates and Reports

- Negotiations - 2008-2009

- Classified
 - Personal Days - before holidays
 - Performance Pay

- Certified
 - Compensation Philosophy
 - Technology Expectations
 - Performance Pay



Updates and Reports

– Performance Pay Reductions

– Classified

- Total Reduction = \$163,834

– Certified

- Total Reduction = \$580,866

Master Teacher/NBCT - qualified teachers have been paid for 2008-2009

Site Responsibility - no reductions

District Responsibility - only essential committees

Outstanding Teacher capped at \$454,267

25% of eligible teachers participate

Group Incentive capped at \$936,365

55% of eligible teachers participate

Skill Blocks capped at \$463,667



Updates and Reports

– Political Liaisons

- Need one at each site
- School Board Elections in 2009



Items for Action

- Endorsement of 3A and 3B



Items From the Floor

Good and Welfare

Adjournment

